



A COLLEGE PREPARATORY CHARTER SCHOOL  
FOR BOYS  
WILMINGTON, DELAWARE

*GIVING BOYS A REAL CHANCE FOR A REAL FUTURE*

## SEEKING TEACHERS FOR PRESTIGE ACADEMY CHARTER SCHOOL

Do you believe that a quality education is a boy's best tool for success in America today? Do you believe that a well structured, highly disciplined, achievement oriented and supportive environment will save a boy's life and provide him with the best chance for a real future? Have you demonstrated the ability to improve student academic achievement in an urban setting? Are you ready to grow as a teacher and leader? If you are ready to join a team committed to eliminating the achievement gap without excuse, then Prestige Academy needs you to help lead Delaware's first single-gender charter school.

**Join a team that will give boys a real chance for a real future.**

### **About Prestige Academy**

Prestige Academy is a college-preparatory public charter middle school for boys in Wilmington, Delaware. Prestige Academy opened in August of 2008 with 103 5<sup>th</sup> graders and currently serves 300 boys in grades five through eight. Prestige Academy's mission is to prepare young men in grades 5-8 for admission to and success in demanding college preparatory high schools. In a highly structured, achievement-oriented school culture, Prestige Academy students develop a strong academic foundation in the core subjects and the REAL values necessary for success: Respect and Responsibility, Excellence in Behavior, Academic Mastery, and Leadership. We are seeking dynamic individuals to serve as teachers at Prestige Academy.

### **Location**

Wilmington, Delaware is conveniently located along the Northeast corridor, just 30 min. from Philadelphia, 90 min. from Washington, DC, 60 min. from Baltimore, 120 min. from New York City and only minutes from Southern New Jersey.

### **Application Process**

We are seeking a talented educator with an absolute commitment to increasing student achievement to lead the instructional program of Prestige Academy. We very much appreciate the commitment to students and teaching that is reflected in your taking the time and effort to contact us.

Please send a letter of interest and recent resume along with thoughtful responses to the following questions to Jack Perry at: [jack.perry@pa.k12.de.us](mailto:jack.perry@pa.k12.de.us).

- a. Why do you want to work in an urban charter middle school?
- b. How should you be evaluated as a teacher?
- c. What can you bring to this position?
- d. What's your opinion of standardized testing?
- e. Are you warm or strict?

**1121 THATCHER STREET · WILMINGTON, DE 19802 · PHONE: 302.762.3240 · FAX: 302.762.4782**

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# TEACHER JOB DESCRIPTION

Prestige Academy's environment welcomes teachers who are relentless in their aim to see student growth and who want to hone their skills as effective teachers in the classroom. Below are some of the responsibilities required of teachers and the qualifications and experiences desired from candidates.

## Responsibilities

- Teach at least four classes each day
- Teach a tutoring period
- Teach at least one Saturday Academy each month
- Document all syllabi, lesson plans, assignments, and other curricular materials
- Work closely with the Academic Dean, Special Educator, and the Dean of Students to develop and implement strategies for all students to reach success
- Reinforce school-wide rules and expectations in the classroom and lesson plans
- Communicate effectively and maintain relationships with students, families and colleagues
- Assist in the design and implementation of research-based curriculum
- Maintain high academic and behavioral expectations through continuous reflection
- Use the detailed data analysis of student performance to inform best practices
- Assist in student arrival and departure, transitions between class periods, and lunch periods
- Complete their tasks as assigned by the Executive Director or Academic Dean

## Qualifications and Experience

- Successful manager of an urban classroom who has used structure, incentives, and high expectations to drive student success
- Experienced classroom teacher with demonstrated quantifiable and objective student performance gains that surpass state or local averages
- Ability to work with a variety of learning abilities, including those with special needs and low skill level in a heterogeneously grouped classroom setting
- Demonstrated ability to work well in a team and with parents and community members
- Analytical problem solver
- Basic understanding of data analysis
- Urban teaching experienced preferred
- Certification K-6, K-8 or Secondary Education
- Advanced degrees in education or content area preferred
- Professional demeanor

## Compensation and Benefits

Compensation will be extremely competitive and commensurate with experience. All benefits, including medical, dental, and retirement, will mirror the District's plan.

## Start Date

Exceptional candidates will begin employment on August 1, 2012

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### **Commitment to Diversity**

Prestige Academy is actively seeking to build a diverse and experienced team of educators. We do not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin. We are an equal opportunity employer.

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